

# Jefferies**solicitors**

## Jefferies Solicitors Diversity Survey 2021

In accordance with the SRA, Jefferies Solicitors is required to collect data on the diversity of our workforce.

All staff at Jefferies were asked to complete a diversity questionnaire.

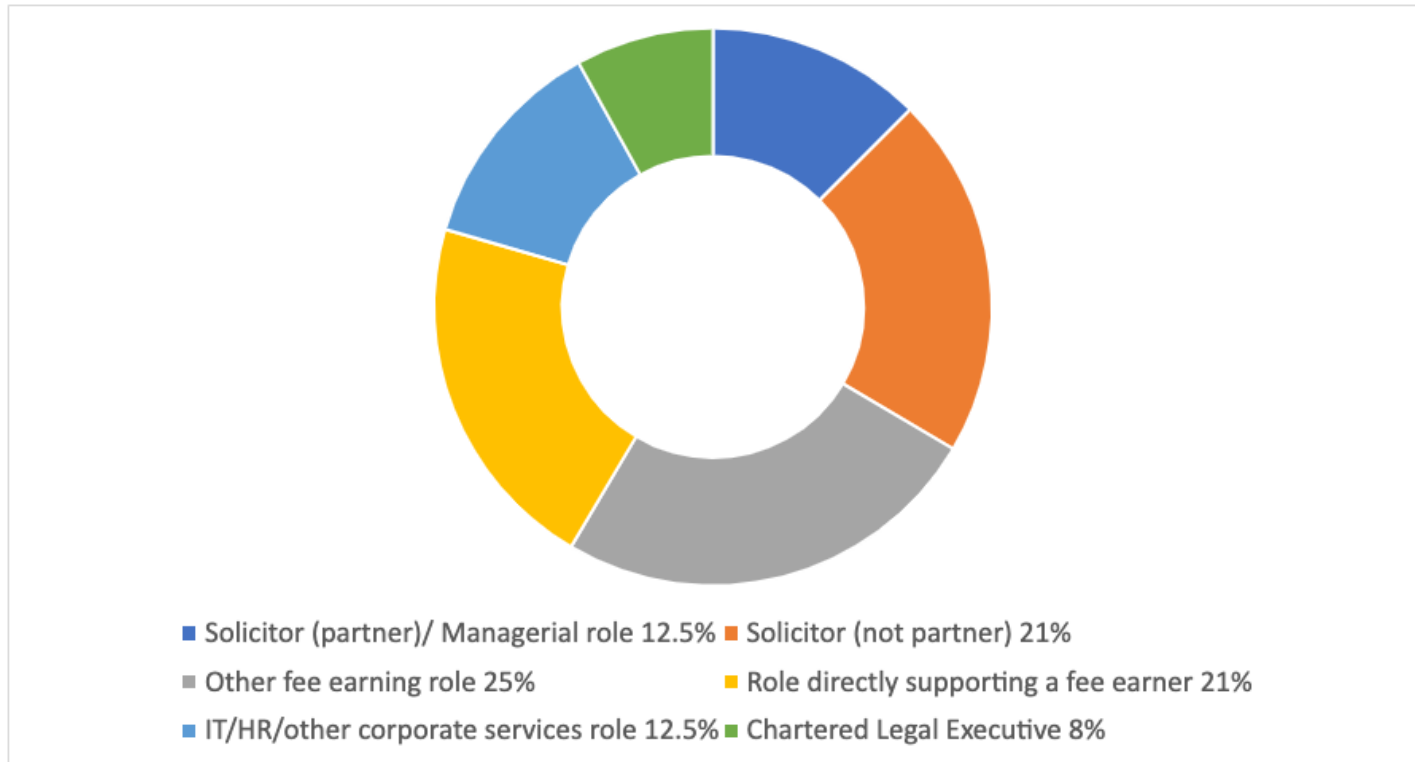
The questionnaire was completed anonymously and the data has been presented so that it is not specific to an individual.

47% of Jefferies staff took part in the survey.

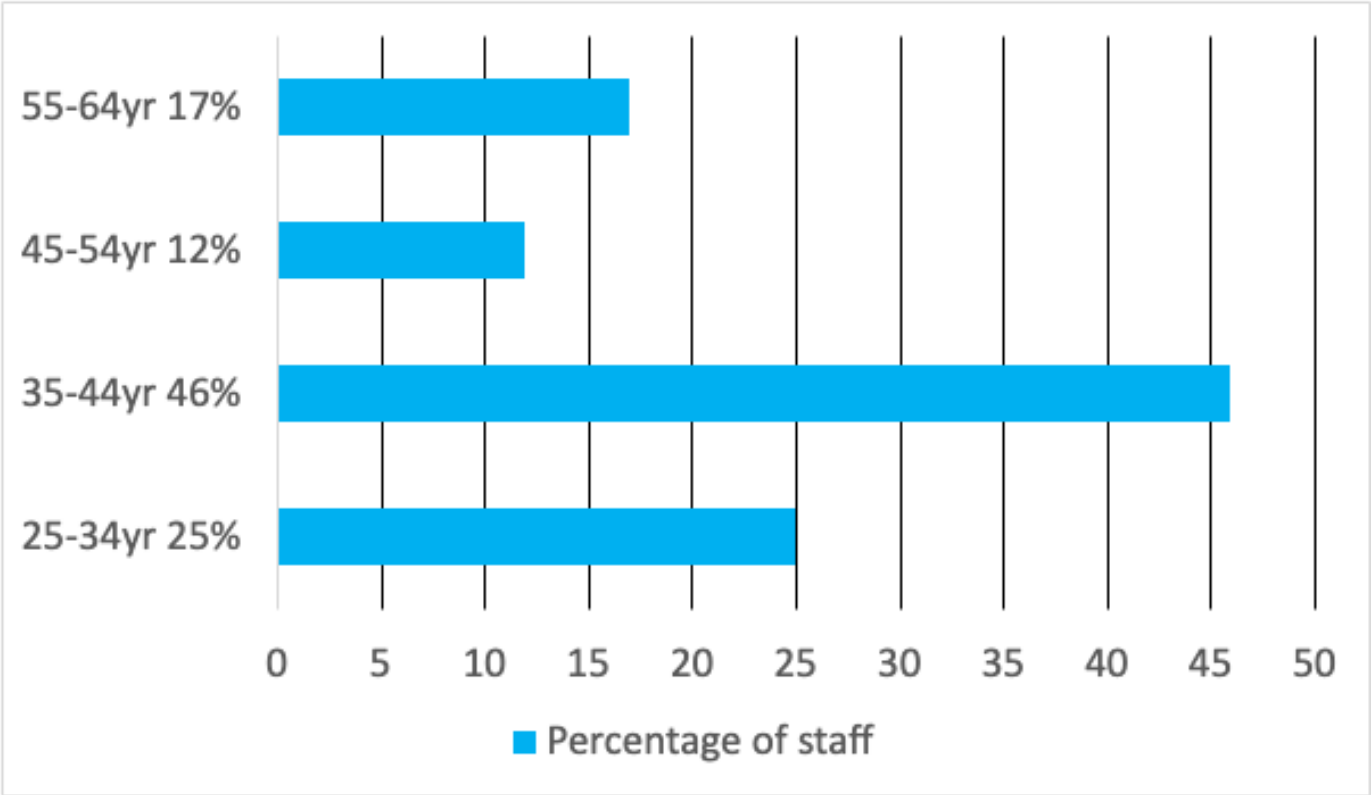
The data collected for Jefferies is available for all to view.

For the results, see below.

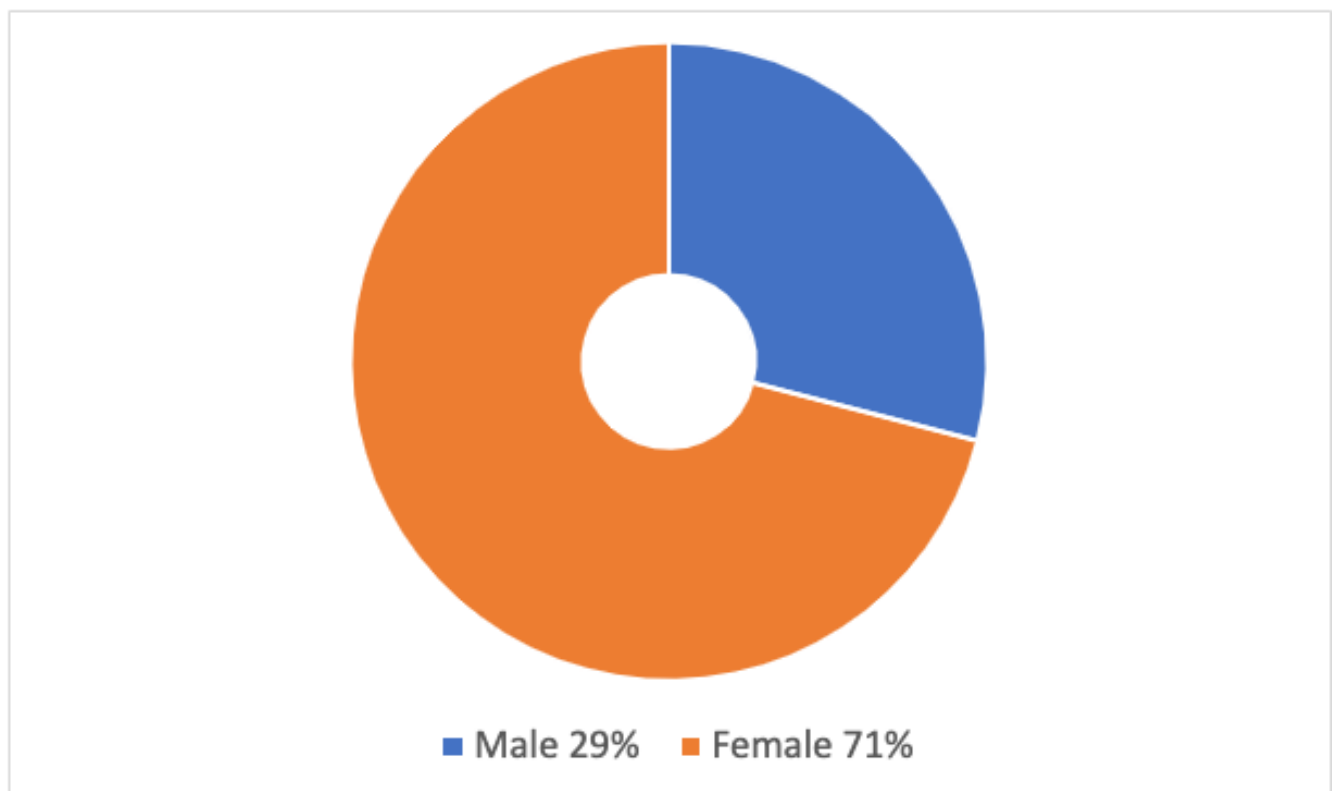
1. Select one category that best describes your role in the firm



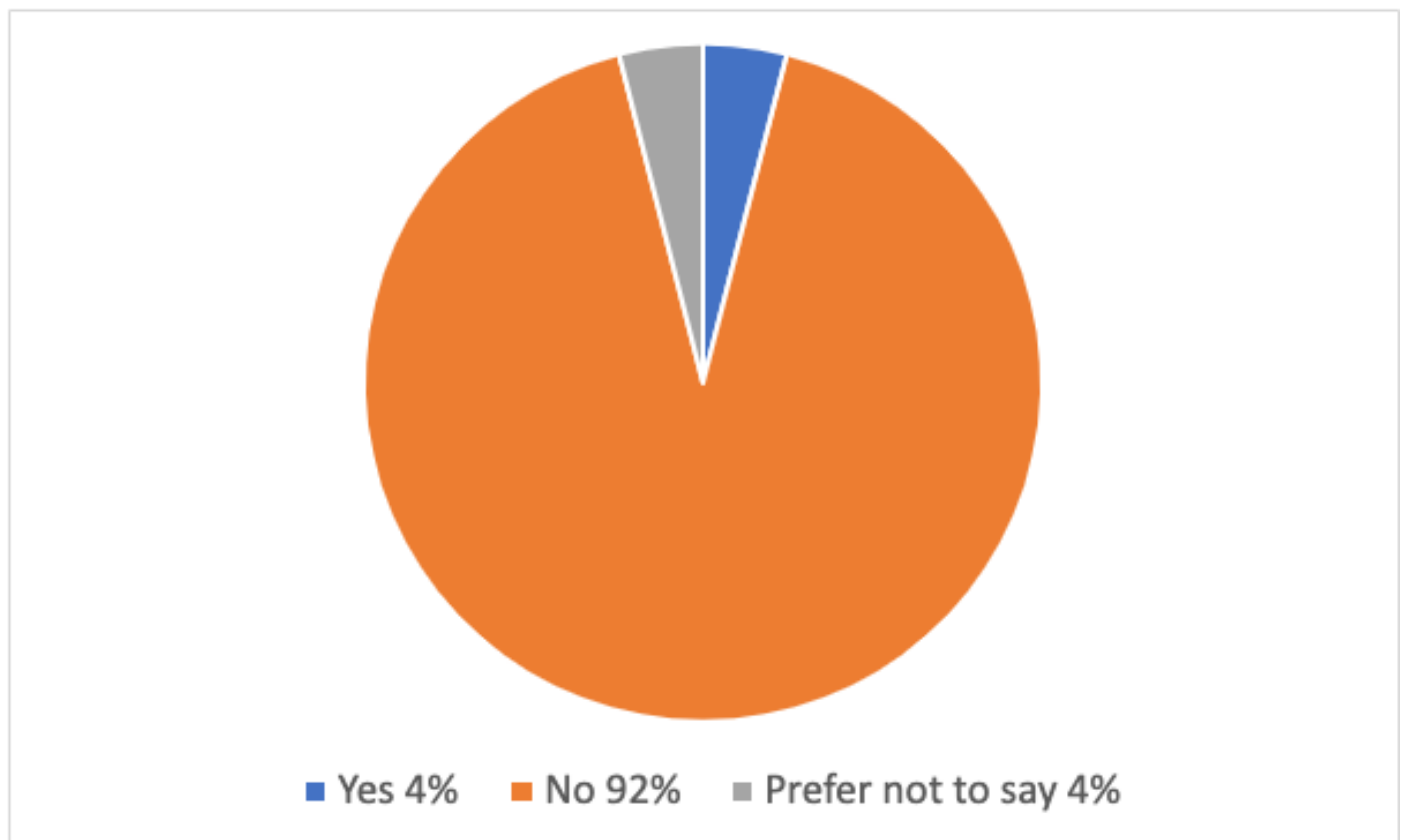
2. Which age category are you in?



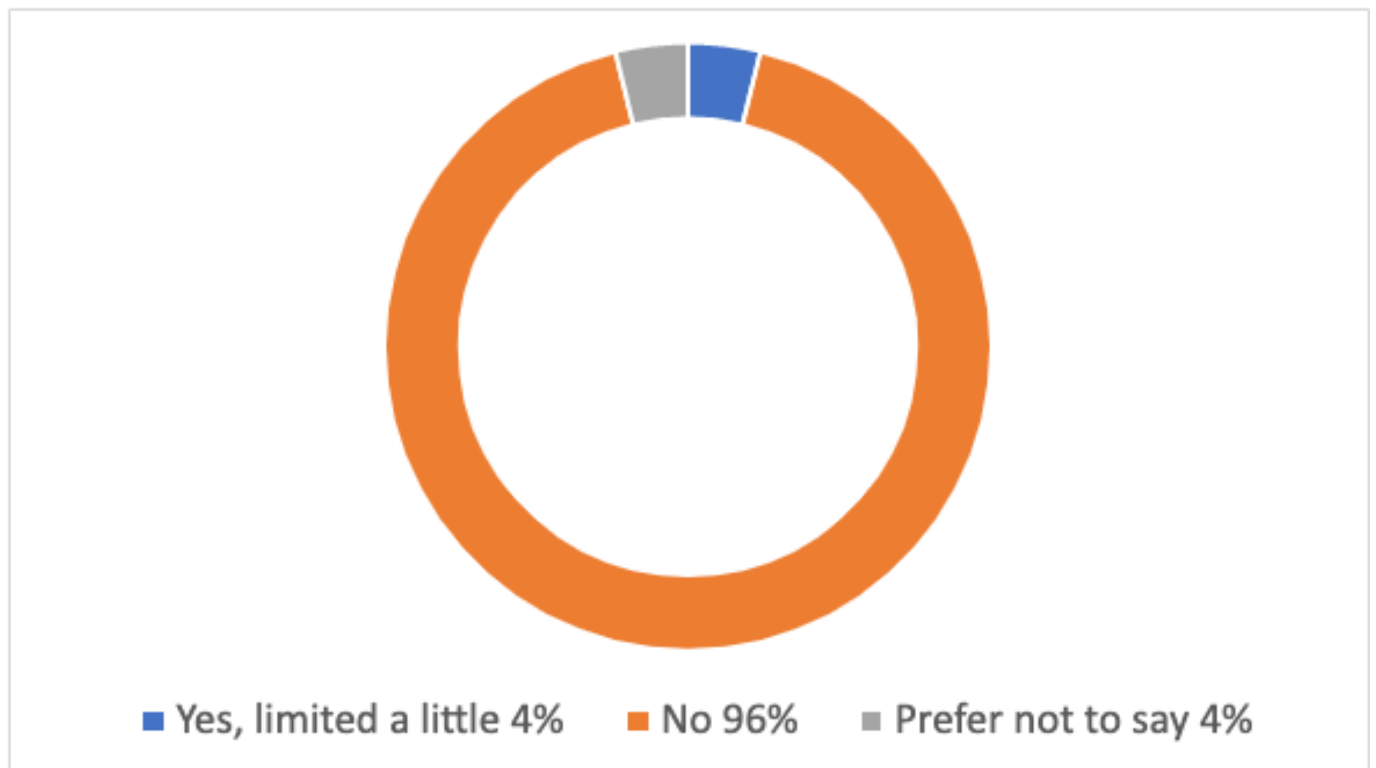
### 3. What is your sex?



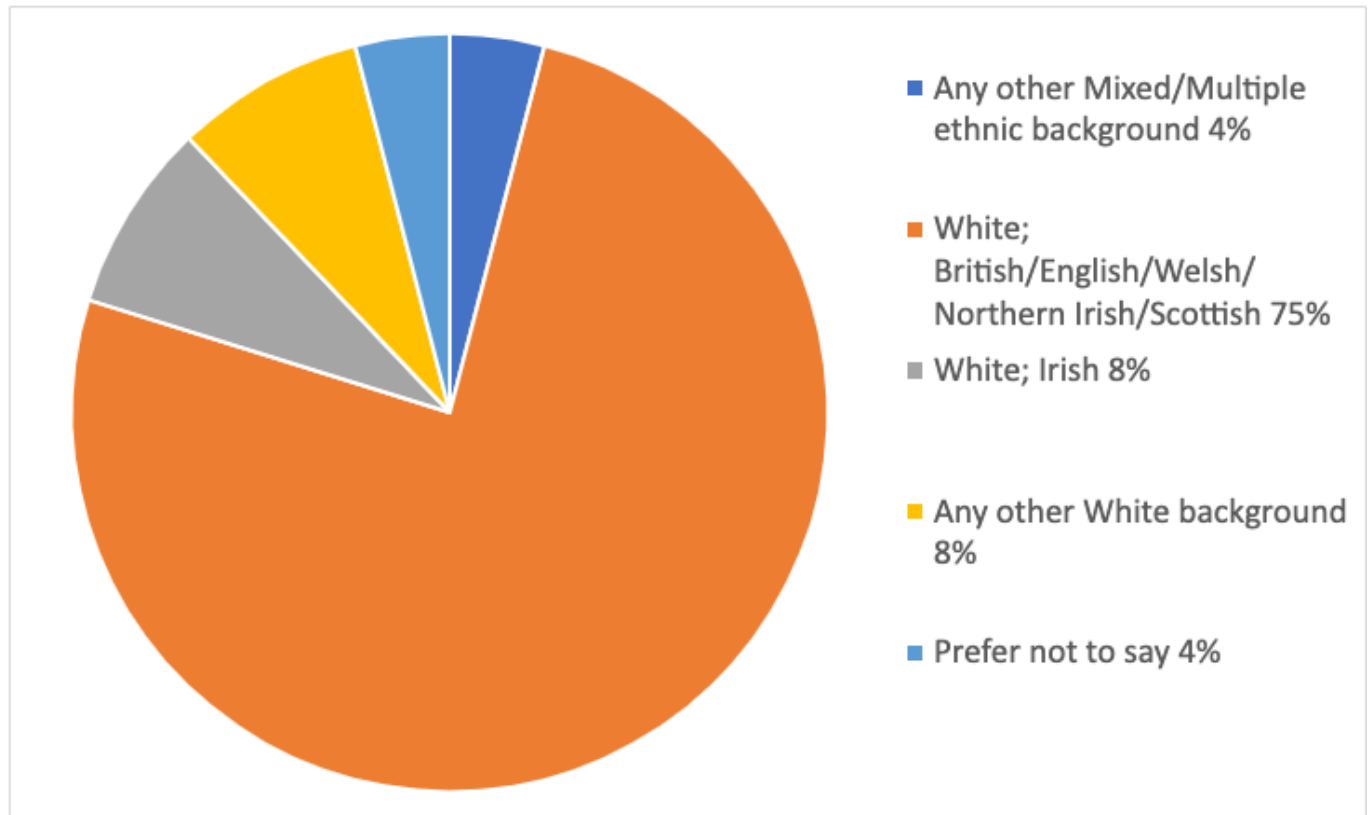
4. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



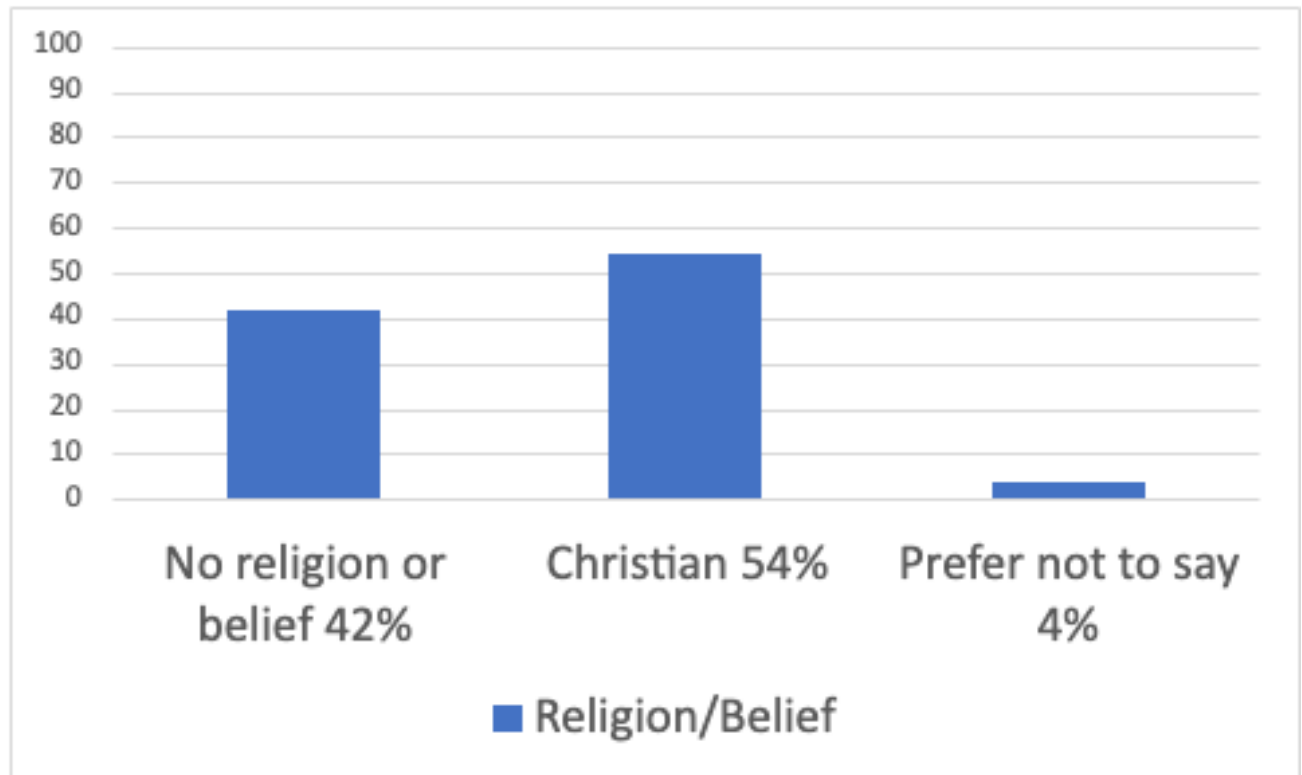
5.Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



## 6. What is your ethnic group?

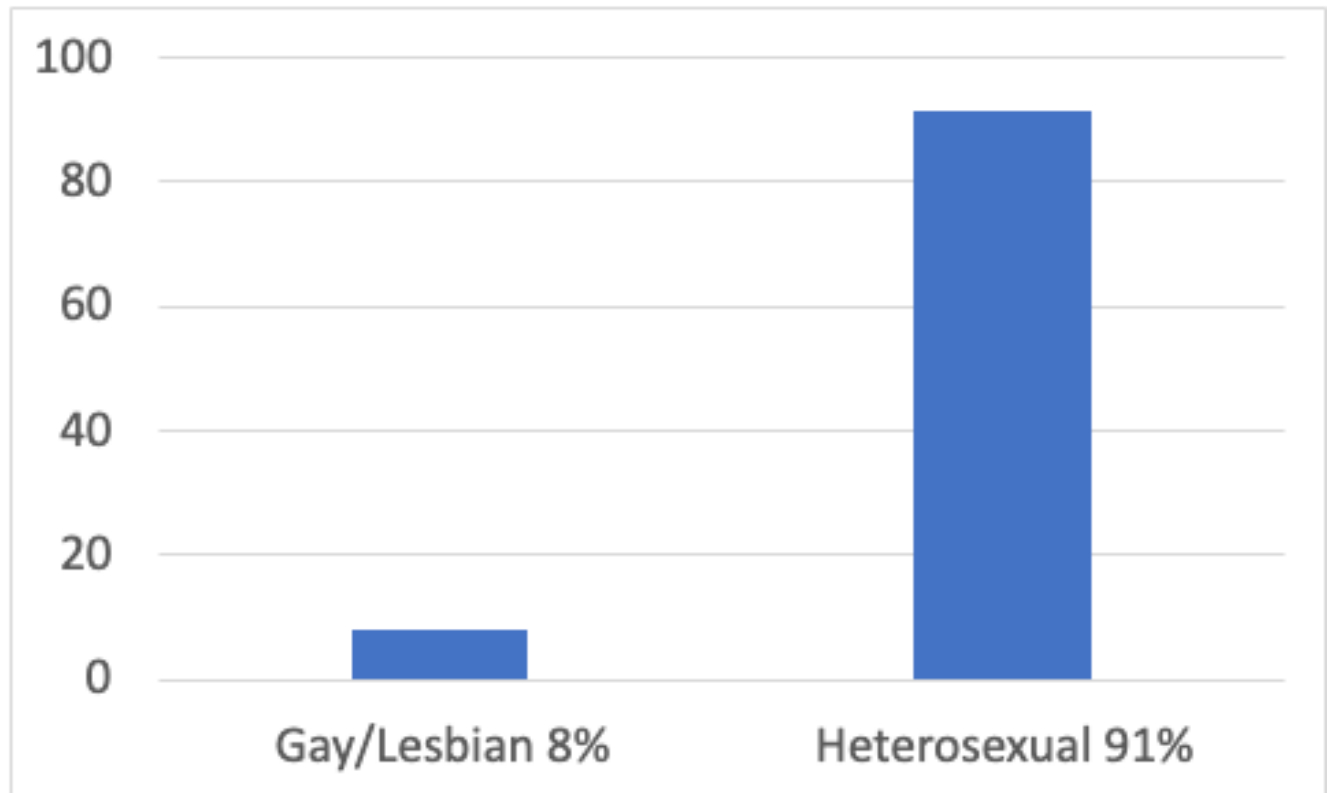


## 7.What is your religion or belief?

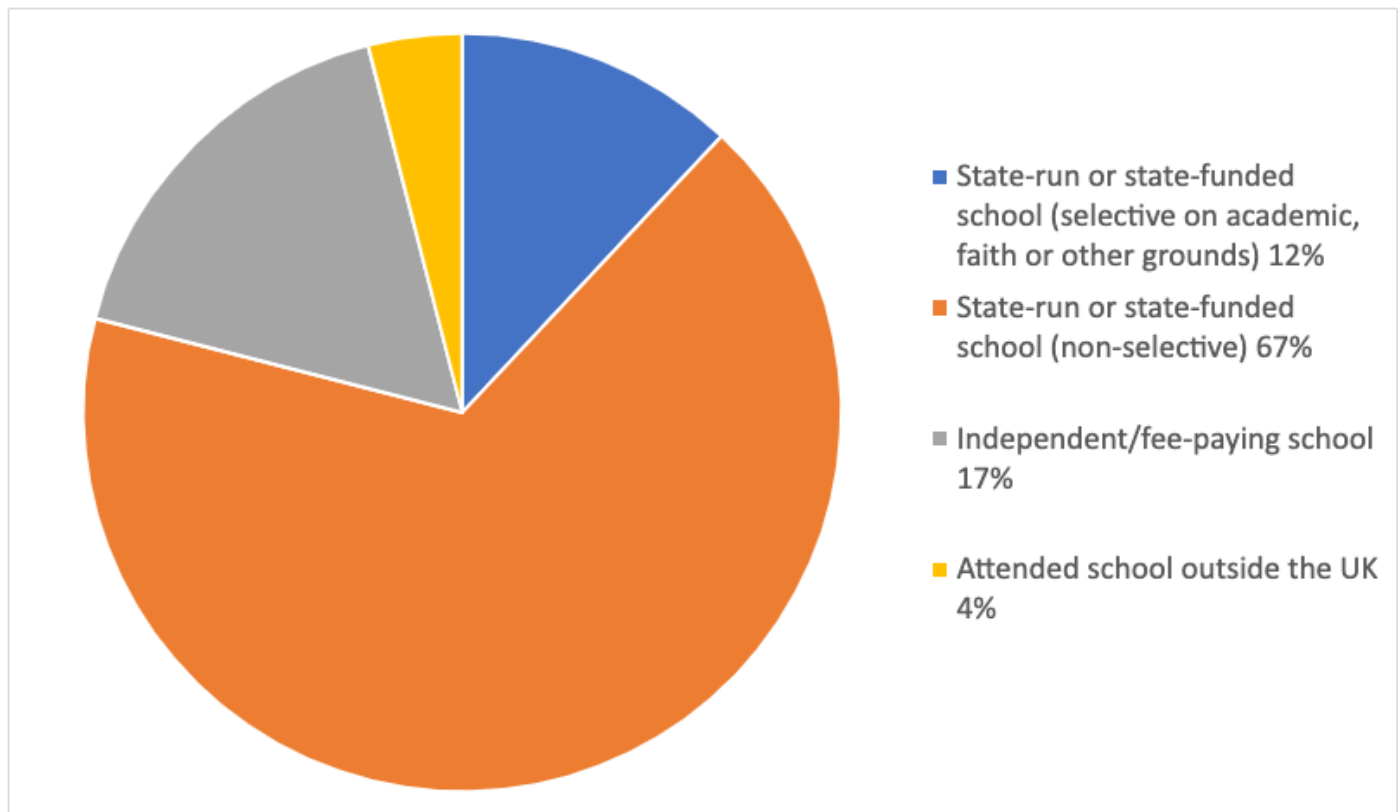




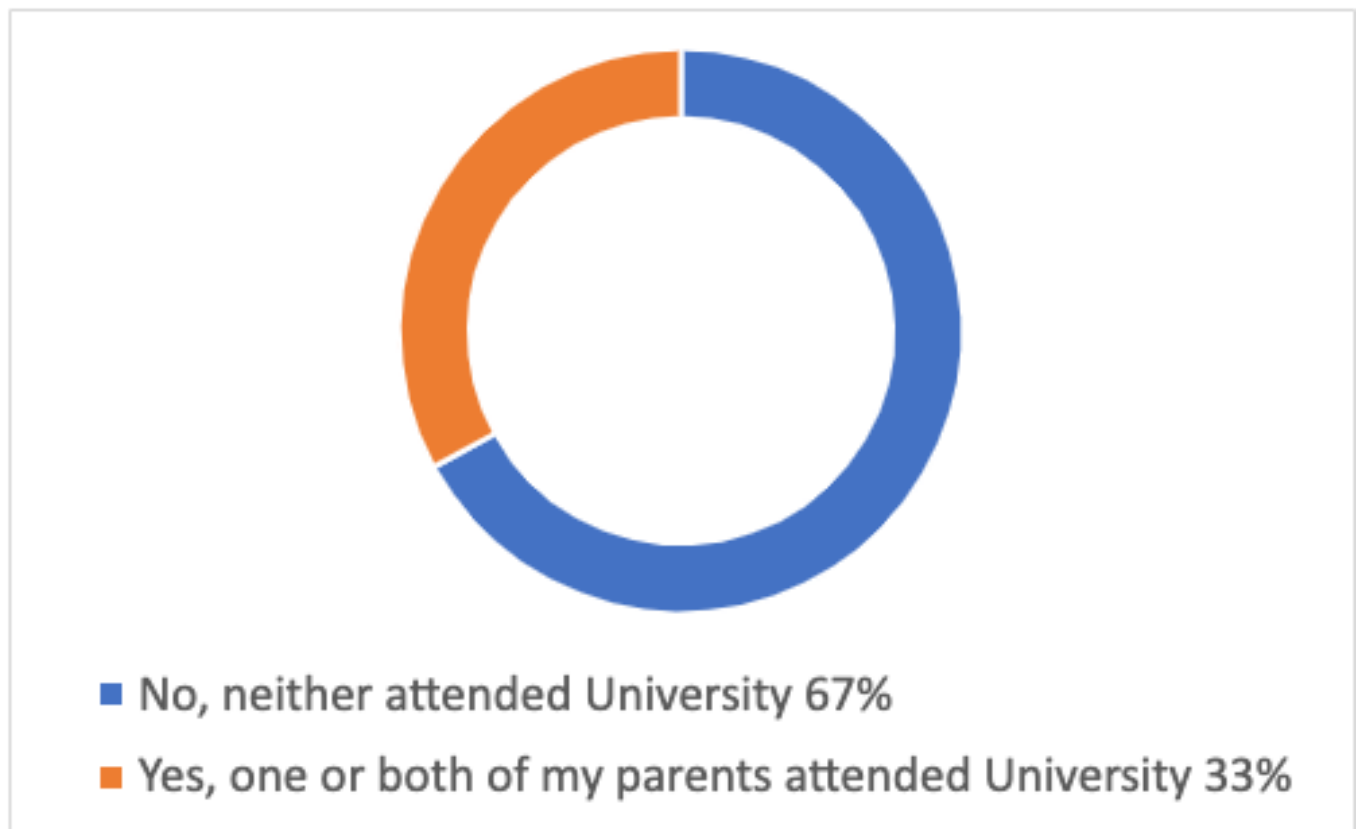
8. What is your sexual orientation?



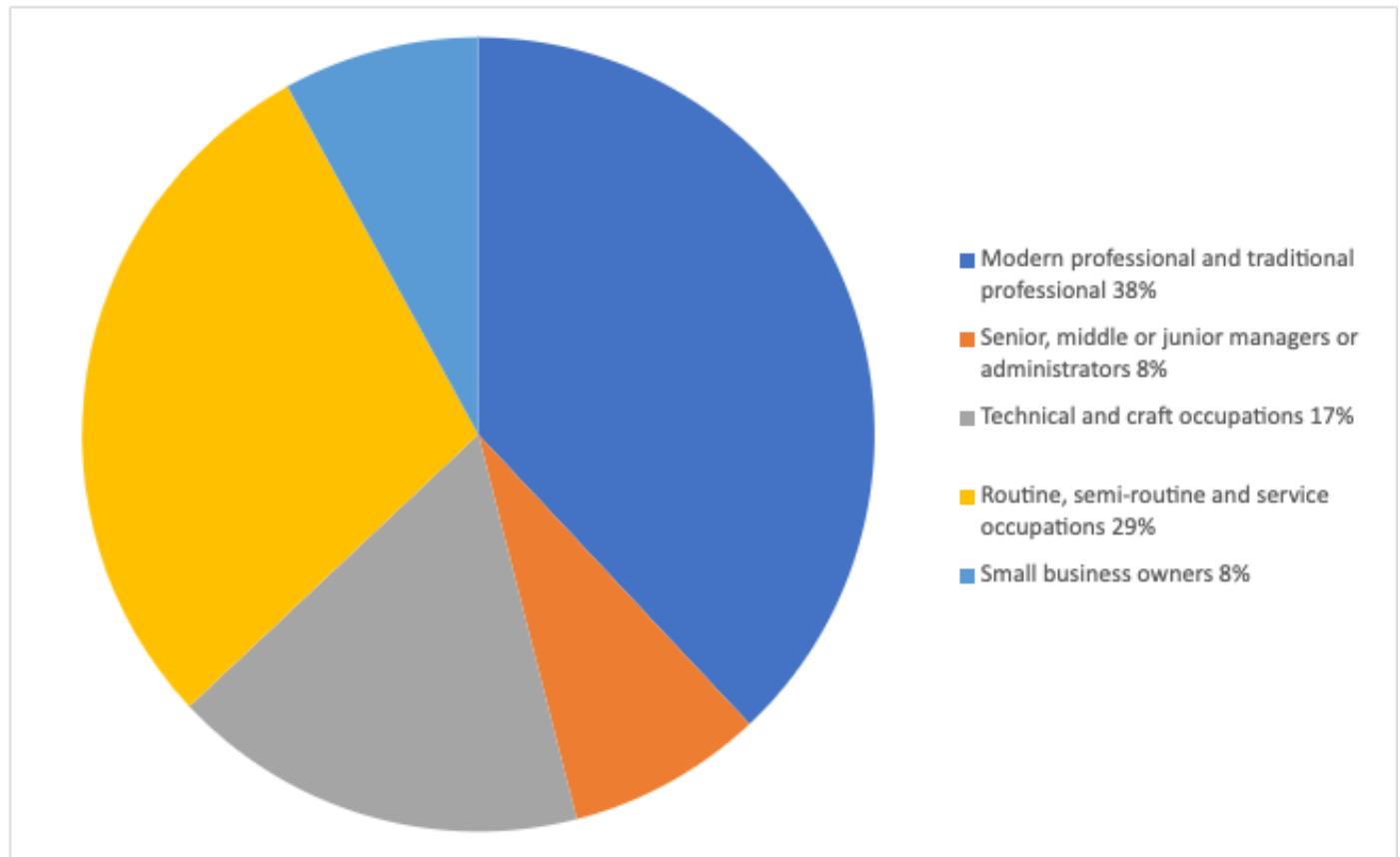
9. Which type of school did you attend for the most time between the ages of 11 and 16?



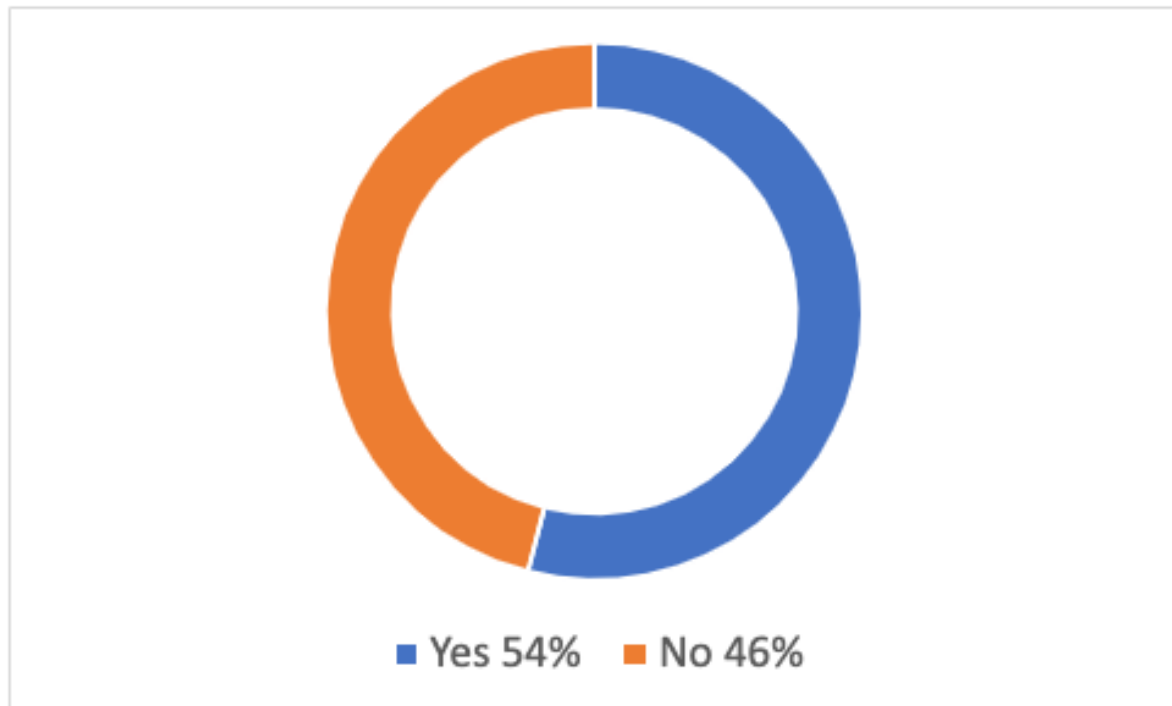
10. Did either of your parents attend University by the time you were 18?



11. What was the occupation of your main household earner when you were about 14?



12. Are you a primary carer for a child or children under 18?



13. Do you look after or care for someone with long-term physical or mental ill health caused by disability or age?

